

# USGStaff Council Meeting Notes

February 21, 2022

- I. Call to Order/Welcome -Meeting called to order at 4:04pm.
- II. Approval of minutes- There were no meetings recorded during the conference at the USGStaff council meeting
- III. Financial Report
  - a. USG Staff Council Treasury Account- Erin was not present so Yvonne gave an update on the financial situation and asked if you have not sent your updated representative list, please get that to Erin asap. Lashica posted Erin's email in the chat.
- IV. Chair Report-Jasper informs the members that David elected to resign from chair so Jasper will move into the Chair role early and will remain until next year. Jasper stated his commitment to USG and to the representatives. Looking forward to serving in this capacity.
- V. Old Business- Jasper reiterated that over the past few years we had different goals. Each goal was discussed and provided its current status. Two goals-Well being and bereavement status is at the local level and require each institution to create an awareness campaign. The professional development goal is still a work in progress contact Georgia Tech for details. Tap changes and benefits changes have both been sunsetted for this term.

Accomplishments		
Goal	Result	What is Next?
Increase the Well-being benefits	200.00 well- being credit	Each Institution: Awareness campaign
Bereavement Leave	Utilize Sick and Annual	Each Institution: Awareness campaign
Work in Progress		
Goal	Result	What is Next?
Professional Development/Career Pathing	In Progress	Georgia Tech sharing the status of the path
Initiatives Sunsetted		
Goal	Result	What is Next?
TAP changes		
Benefits Changes		

- VI. New Business
  - a. USG Update-Dr. Juanita Hicks- Dr. Hicks provided updates on the Chancellor search and that they have 1 finalist Sunny Purdue the former governor of Georgia there is a 14 day holding period before the final vote is made. Dr. Hicks says with leadership changes there always something excited and new and she mentioned the great work that Teresa McCartney did while serving in the Chancellor capacity. Discussed well-being and the upcoming step challenge in March encourages everyone to participate. Dr. Hicks informed the members that communication was enroute about covid testing and getting home test kits. Go to the USG for links and to place your order.
  - b. 2022-2023 USGSC Elections
    - i. Eligibility -Been a delegate at some point to serve and you can self-nominate the form is in the agenda(hyperlink) Nominate prior to the deadline of 3/25th
    - ii. Roles- Speak with any past USGSC board members for details on the responsibilities to serve and visit the website for descriptions in the bylaws
    - iii. Staff Council Nomination Form- Deadline Friday March 25<sup>th</sup>
      1. <https://forms.gle/AFkZxgKGRDcZwS5u6>
      2. The slate of candidates will be sent out to the USGSC by April 4th
    - iv. Election committee consist of Current Chair and 3 appointed members of the USGSC

- c. Upcoming USGSC conference
    - i. Georgia Gwinnett College 2022- Mari and Jessie invited everyone to the in person USGSC conference on Oct. 13<sup>th</sup> and 14<sup>th</sup>. Save the date. Details will be out soon.
  - d. Future USGSC conferences-
    - i. Augusta University 2023
    - ii. Apply to host 2024-link is up  
[https://docs.google.com/forms/d/e/1FAIpQLSeb1UuSNY4FC0n4s7v2pcTrT3OtfB2eJKp-drvVhKLQL2ztMA/viewform?usp=pp\\_url](https://docs.google.com/forms/d/e/1FAIpQLSeb1UuSNY4FC0n4s7v2pcTrT3OtfB2eJKp-drvVhKLQL2ztMA/viewform?usp=pp_url)
  - e. Advisory council established for hosting conferences
- VII. Institution Reports-2 minutes
- a. Updates provided by the following institutions during the meeting.
    - i. Georgia State College-Welcomed a New President
    - ii. Georgia Southern- Professional development conference upcoming
    - iii. -Staff Forum and mid elections and employee appreciate week May 17-23
    - iv. Albany State University-New elections-new president Mr. James Brown, Healthy heart event 2/28, employee appreciation, March womanhood
    - v. Georgia Tech-New Chief human resources officer, partnership with Institute of the United Nations 2/28-week, caregivers workshop Mach 2<sup>nd</sup>
    - vi. Savannah State University New President, raise funds student scholarship, vaccinating campaign, honorary staff coach at sporting events, partnership with hr for onboarding program
    - vii. West Georgia-Annual toys for tot's drive, staff appreciation day, EDI initiative's
    - viii. Georgia College-New President. Partner with athletics to host Green out, Possible position on President cabinet
    - ix. Georgia Gwinnett College-Launching Grief groups
    - x. University of Georgia-Preparing for next round of elections for staff council, Possible staff appreciation week in May,
    - xi. -Partnership with local DFACS for toy drive (Christmas version of trick or trunk), encourage participation in incognito
    - xii. Columbus State University- Angel tree program (served over 50 kids), staff appreciation breakfast partnership with Aramark and president's office, Implementation of a new fund CSU embark for students experiencing hardships ie homelessness, food and or shelter
    - xiii. ABAC-Tom Turkey an auction-based event profits towards student scholarship, Holiday Luncheon raise funds for local women and children's shelter.
    - xiv. Fort Valley State University-Facilitating upcoming elections, Mental wellness training, financial literacy workshops, Partnership with middle Georgia food bank to donate food for 100 families
    - xv. Augusta University-Professional development seminars, staff appreciation event on March 10-11<sup>th</sup>, Brought up the federal student loan forgiveness program
    - xvi. Valdosta State University- TAP book grants, Employee appreciation March, Valentine's Day did Balloon bouquets for each department ie division (Morale booster), relaunching the walkway, Retire get a brick along the walk way,
    - xvii.
- VIII. Adjournment Georgia southern motion and Courtney 2<sup>nd</sup>. Meeting adjourned at 4:40pm

**Next Meeting: TBD**