OTED DO	D CATEGOE	(/DCAT) LIST WITH DESIGNATIONS		+	Revised 6/2018
STER BO	RCATEGOR	(BCAT) LIST, WITH DEFINITIONS			
PEDS					
TEGORY	BCAT#	BOR JOB CATEGORY			
	AC = Academi	c; Tenured/Tenure-Track Academic Rank			
	AD = Administ	rative; Non-Academic Appointment			
1		EXECUTIVE ADMINISTRATORS			
	Davaana wha				
		e primary assignments require management of		-	
		or a customarily recognized division thereof.			
	All are FLSA E	xempt.			
1A	Senior Execut	ive Officers			
1A	100	Chancellor			
1A	101	Vice Chancellor			
1A	102	President			
1A	103	Provost			
1B	Inctitutional 9	Chief Functional Officers		1	+
					+
		administrative) if they		+	+
		ectly to an individual in 1A, or		1	
		dividual in 1B, and			
		ajor functional area, <i>and</i>		1	
	* Direct the	work of other professional employees			
1B	110	Chief Academic Affairs Officer			
1B	112	Chief Business/Finance/Administrative Officer		1	
1B	114	Chief Development/Advancement Officer			
1B	116	Chief External Affairs Officer	+		
	118	Chief Student Affairs Officer Chief Student Affairs Officer		1	+
1B					
1B	119	Chief Research Officer	<u> </u>	1	
1B	120	Dean AC			
1B	125	Dean AD			
1B	160	Chief Accounting Officer/Controller			
1B	162	Chief Athletics Administrator			
1B	163	Chief Audit Officer			
1B	164	Chief Auxiliary Services Officer			
1B	166	Chief Budget Officer	1B COMME	NTS	
1B	168	Chief Enrollment Services Officer			
1B	170	Chief Facilities Officer	Include the	e with faculty	rank, as long as the individual's
1B	172	Chief Hospital Administrator			eaching responsibilities represent
1B	174	Chief Human Resources Officer			fort. Include campus titles such as
1B	176	Chief Information (IT) Officer	at least 30 /	. J. Januario ei	
1B	177	Chief Institutional Research (IR) Officer	* Vice P	esident	1
1B	178	Chief Investment Officer	* Vice P		-144
1B	180	Chief Legal Affairs Officer		Asst Vice Pre	
1B	182	Chief Librarian	* Assoc/	Asst Vice Pro	vost
1B	184	Chief Operations Officer			
1B	186	Chief Planning Officer			nt to & meets the definition of a
1B	188	Chief Public Relations Officer	chief function	nal officer.	
1B	130	Assoc/Asst Vice Chancellor	130 - 155:		
1B	140	Vice President		ese categorie	s ONLY those positions that do NOT serve as
1B	145	Assoc/Asst Vice President			therwise categorized above. Think of these
1B	150	Vice Provost			Vice President, Other" or "Asst Provost, Other"
1B	155	Assoc/Asst Provost	categories ii	no nooutiale	vice i redicent, Other Of Asst Flovust, Other
ID	105	MOOUW/MOOL FIUVUOL			
	1				
	1				
	ļ			_	
1C		eads, Chairs, & Directors			
	if they		1C COMME	NTS	
	* Report dir	ectly to an individual in 1A or 1B, and			
	* Direct a cu	stomarily recognized department, and	Include thos	e with faculty	rank, as long as the individual's
	* Direct the	work of other professional employees	ADMINISTE	ATIVE non-t	eaching responsibilities represent
	3550 1.16				fort. Include campus titles such as
1C	190	Director, College/Division/School AC	at least 30 /	or randino Ci	
1C	193	Director, College/Division/School AC Director, Division/Department AD	* Regist	ar AD	* Chief of Police
	193				
1C	196	Department Chair/Head AC	* Treasu		* Director, Financial Aid
	1			r, School of N	
	1				t to & meets the definition of a
	<u> </u>		department	head or direct	tor.
	·				
		FACULTY / ACADEMICS			
2					
2	Persons whos	e primary assignments are for the purpose of			

	who hold acad	lemic rank titles. All are FLSA Exempt.	
2A	Faculty / Corp	s of Instruction	2A COMMENTS
2A	200	Professor	
2A	201	Associate Professor	Include those with faculty rank, as long as the individual's
2A	202	Assistant Professor	ACADEMIC (teaching, research, non-administrative)
2A	203	Instructor	responsibilities represent more than 50% of fulltime effort.
2A	204	Lecturer	Include campus titles as appropriate such as
2A	215	Principal Lecturer* (added 6/2018)	
2A	205	Fellow AC	* Assoc Dean Asst Dean
			* Assoc Provost Asst Provost

2B	Professionals	with Academic Rank	* Chair Assoc Chair Asst Chair
2B	206	Post-Doctoral Associate AC	* Dept Head Assoc Dept Head Asst Dept Head
2B	209	Registrar AC	* Center Director Assoc Ctr Dir Asst Ctr Dir
2B	210	Librarian AC	* Institute Director Assoc Inst Dir Asst Inst Dir
2B	211	Counselor AC	* Project Director Assoc Proj Dir Asst Proj Dir
2B	212	Researcher AC	
2B	213	Academic Professional AC	
2B	214	Public Service Professional AC	if administrative duties represent less than 1/2 time.
	-		
_			
3	_	OTHER ADMINISTRATIVE PROFESSIONALS	
		se primary assignment involves administrative	
		r for a customarily-recognized division/department ion, and who are subordinate to individuals in	
		executive Administrators). All are FLSA Exempt.	
		ons are reported with Other Professionals	
		for IPEDS reporting purposes.	
		S S S S S S S S S S S S S S S S S S S	
3A	Administrativ	e Unit Heads	3A COMMENTS
			Include individuals who do not otherwise meet the definitions
3A	300	Director, Subdivision/Unit AD	in Category 1 (Executive Administrators), if they
3A	302	Assoc/Asst Director, College/School AC	* lead a unit or subdivision of a department, or
3A	304	Assoc/Asst Dean AC	* do not direct the work of other professional employees
3A	306	Assoc/Asst Dean AD	
3A	308	Assoc/Asst Dept Chair/Director/Head AC	Include individuals who either do not hold academic rank or who
3A	310	Assoc/Asst Director, Division/Department AD	hold rank but their ADMINISTRATIVE (non-teaching)
3A	312	Assoc/Asst Director, Subdivision/Unit AD	responsibilities represent at least 50% of fulltime effort.
			Include campus titles as appropriate such as
	+	+	* Discolar
	+	+	* Director
			* Center/Institute/Project Director Include individuals who are subordinate to individuals in
-			Category 3A or higher, if they do not hold academic rank
-			and/or if their ADMINISTRATIVE (non-teaching) responsibilities
			represent at least 50% of fulltime effort.
-			Include campus titles as appropriate such as
			inolado campao taco do appropriato caon do
			* Assoc/Asst Dean
			* Assoc/Asst Dept Head
			* Assoc/Asst Director
			* Assoc/Asst Center/Institute/Project Director
3B	Managers		3B COMMENTS
3B 3B	Managers 315	Manager	3B COMMENTS Include exempt-level positions that
3B 3B	315 316	Assoc/Asst Manager	
3B 3B 3B	315 316 317	Assoc/Asst Manager Administrative Support Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties
3B 3B 3B 3B	315 316 317 318	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion)	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff
3B 3B 3B 3B 3B	315 316 317 318 319	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties
3B 3B 3B 3B 3B 3B	315 316 317 318 319 321	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff
3B 3B 3B 3B 3B	315 316 317 318 319	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff
3B 3B 3B 3B 3B 3B 3B	315 316 317 318 319 321 322	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff.
3B 3B 3B 3B 3B 3B 3B 3B	315 316 317 318 319 321 322 Administrativ	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff
3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS
3B 3B 3B 3B 3B 3B 3B 3B	315 316 317 318 319 321 322 Administrativ	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS 320: Include exempt-level positions that are NOT administrative
3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief
3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS 320: Include exempt-level positions that are NOT administrative
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3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as:
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3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer
3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 3C COMMENTS 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer
3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 32C COMMENTS 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer 325: Include exempt-level administrative professionals who report to an individual in Category 1 (Executive Administrators)
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3B 3B 3B 3B 3B 3B 3B 3B 3C 3C 3C 3C 3C 3C 3D 3D 3D	315 316 317 318 319 321 322 Administrativ 320 325 Managers in 1 330 331	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor e Associates Deputy/Associate Administrator Executive Assistants Professional Fields - New Academic Affairs Manager Student Affairs Manager	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer 325: Include exempt-level administrative professionals who report to an individual in Category 1 (Executive Administrators) and meet requirements for FLSA exemption designation. In order for an exemption to apply, an employee's specific job duties and salary must meet all the requirements of the Department of Labor's regulations. Reference DOL Fact Sheet #7 (https://www.dol.gov/whd/overtime/fs17a_overview.htm). 3D COMMENTS Include exempt-level positions that
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3B 3B 3B 3B 3B 3B 3B 3B 3B 3C	315 316 317 318 319 321 322 Administrativ 320 325 Managers in 1 330 331 332 333	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor Pe Associates Deputy/Associate Administrator Executive Assistants Professional Fields - New Academic Affairs Manager Student Affairs Manager Institutional Affairs Manager Fiscal Affairs Manager	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer 325: Include exempt-level administrative professionals who report to an individual in Category 1 (Executive Administrators) and meet requirements for FLSA exemption designation. In order for an exemption to apply, an employee's specific job duties and salary must meet all the requirements of the Department of Labor's regulations. Reference DOL Fact Sheet #7 (https://www.dol.gov/whd/overtime/fs17a_overview.htm). 3D COMMENTS Include exempt-level positions that * Spend the majority of effort managing rather than
3B 3C 3C 3C 3C 3C 3C 3C 3D 3D 3D 3D 3D 3D 3D 3D	315 316 317 318 319 321 322 Administrativ 320 325 Managers in 1 330 331 332 333 334 335	Assoc/Asst Manager Administrative Support Manager / Supervisor Skilled Craft Manager (From 700 per marion) Service / Maintenance Manager Client Care Manager / Supervisor Police / Security Manager / Supervisor e Associates Deputy/Associate Administrator Executive Assistants Professional Fields - New Academic Affairs Manager Student Affairs Manager Institutional Affairs Manager Fiscal Affairs Manager External Affairs Manager Facilities Manager Facilities Manager Facilities Manager	Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other administrative, professional or support staff staff. 320: Include exempt-level positions that are NOT administrative support positions, but rather a "right-hand" senior administrator / chief of staff position, generally requiring an advanced degree. This might include titles such as: * Deputy to the President/ Provost/ VP/ Dean * Executive Associate/Assistant to the President/Provost/VP/Dean * Administrative Officer 325: Include exempt-level administrative professionals who report to an individual in Category 1 (Executive Administrators) and meet requirements for FLSA exemption designation. In order for an exemption to apply, an employee's specific job duties and salary must meet all the requirements of the Department of Labor's regulations. Reference DOL Fact Sheet #7 (https://www.dol.gov/whd/overtime/fs17a_overview.htm). 3D COMMENTS Include exempt-level positions that * Spend the majority of effort managing rather than directly performing the duties * Manage the work of other exempt and non-exempt
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		es, health professions, fiscal management,	
		gement, human resource management.	
	and informatio		
		est a baccalaureate degree in the field or combination of education and related experience	
		uire a terminal degree and/or	
		censure or certification in the field. All are FLSA Exempt.	
		·	
4A		irs Professionals	4 COMMENTS
4A	400	Academic Services Professional	Include positions that do not hold academic rank.
4A	401	Library Professional AD	401: Include archivists
4A 4B	402 403	Museum Professional AD Continuing Education Professional	402: Include curators
4A	404	Artist AD	404: Include musicians & teaching/performing artists without faculty rank
4B	Student Affairs		, , , , , , , , , , , , , , , , , , ,
4B	410	Student Services Professional	
4A	411	Counseling Professional AD	411: Include licensed counselors, psychologists & social workers
4C	_	fairs Professionals	
4C	420	Attorney	
4C 4C	421 422	Consultant HR/EEO/OD Professional	422: Include human recourses/affirmative action/training/arg development
4C	424	Institutional Research Professional	422: Include human resources/affirmative action/training/org development
4D	Fiscal Affairs P		
4D	430	Accounting Professional	
4D	431	Audit Professional	
4D	432	Finance / Budget Professional	
4D	433	Materials Management Professional	433: Include buyers, purchasing agents, material managers
4D	434	Business Operations Professional	434: Include business managers
4E 4E	440	s Professionals External Affairs Professional	
4E 4E	440	Alumni Relations Professional	
4E	442	Communications Professional	
4E	443	Development/Fundraising Professional	
4E	444	Marketing / Public Relations Professional	
4E	445	Grants & Contracts Professional	
4E 4F	446	Technical Design Professional	446: Include CAD illustrators, graphic designers, photographers, drafters
4F	Facilities Profe 450	Facilities Management Professional	
4F	450	Architect	
4F	452	Engineer	
4F	453	Safety / Risk Management Professional	
4F	454	Interior Design Professional	
4F	455	Facility Operations Professional	
4F	456	Retail Operations Professional	
4G 4G	460	chnology Professionals IT (Information Technology) Professional	460: Llos 460 as "IT Drof. Other " for positions that don't fit in 464,466
4G	461	IT Application Support Professional	460: Use 460 as "IT Prof, Other," for positions that don't fit in 461-466
4G	462	IT Database Support Professional	
4G	463	IT Client Support Professional	
4G	464	IT Network Support Professional	
4G	465	IT Systems Support Professional	
4G 4G	466 468	IT Security Support Professional Telecommunications Professional	
4H		blic Service Professionals	
4H	470	Research Professional AD	
4H	471	Post-Doctoral Associate AD	
4H	472	Laboratory Professional AD	
4H	473	Public Service Professional AD	
4H	474	Teacher AD	
4J	Health Science 479	Resident	
4J	480	Physician AD	
4J	481	Medical Professional	
4J	482	Nursing Professional	
4J	475	Dentist AD	
4J	483	Dental Professional Pharmacist AD	
4J 4J	476 484	Pharmacist AD Pharmacy Professional	
4J	485	Physical / Occupational Therapist	
4J	486	Allied Health Professional	
4J	487	Social / Human Service Professional	
4J	477	Veterinarian AD	
4J	488	Veterinary / Animal Science Professional	
4J 4K	489	Dietetic / Nutrition Professional prestry / Marine / Aeronautics Professionals	
4K	490	Agriculture / Forestry Professional	
4K	491	Food Science Professional	
4K	492	Extension Professional / Agent	
4K	493	Aeronautics Professional	
4K	494	Marine Professional	
4L	Athletic Affairs		
4L 4L	412 413	Athletics Professional Coach	
4L 4M		ty Professionals	
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4M	495	Police / Security Professional	
5	5 CLERICAL / SECRETARIAL		
	Persons whose primary assignments are associated with		
		I, secretarial, or non-exempt administrative	
		ncludes first line managers and supervisors	
	of such empl	oyees. All positions in this group are FLSA non-exempt.	
5A		rvisors (All Non-Exempt)	5A COMMENTS
5A	500	Office Manager / Clerical Supervisor	Include non-exempt first-line and/or working supervisors of
			employees in Category 5.
5B	Clerical Assis	stants	5B COMMENTS
5B	505	Office / Clerical Lead	Non-exempt positions.
5B	510	Office / Clerical Assistant	Include non-exempt "Assistant to" campus titles
5B	515	Administrative Specialist / Coordinator	IF the position is equivalent to and meets the definition of a
			clerical assistant. Include such campus titles as:
			* Accounting Assistants
			* Administrative Assistants
			* Cashiers
			* Clerks, Store Clerks
			* Computer Operators
			* Customer Service Assistants
			* Department Assistants
			* File / Records Assistants
			* Library / Archival Assistants
		l l	* Secretaries, Senior Secretaries

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GA		"salary test".	All positions in this group are FLSA non-exempt.		
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Geo. Contract Contract Contract Projections Contract Contrac	6A	629	Academic Services Paraprofessional/Professional		
9A	6A	625	Museum Paraprofessional/Professional		
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Col.	6C	Institutional Af	fairs/Paraprofessional/Professional		
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6K 692 Extension Paraprofessional/Professional/Agent 6L Athletic Affairs					
6L Athletic Affairs					
6L 601 Athletics Technical/Paraprofessional/Professional					
	6L	601	Athletics Technical/Paraprofessional/Professional	<u> </u>	

6L	619	Coach(Hourly)	Ì	
6M	Science Tech/F	Paraprofessional		
6M	607	Life Science Technician		
6M	608	Social Science Technician		
6M	609	Physical Science Technician		

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7		SKILLED CRAFTS		
	Persons whos	e primary assignments require specialized		
		acquired through apprenticeship, formal		
		ams, or on-the-job training. Includes the		
		rst-line supervisors of such		
	employees. A	All positions in this group are FLSA non-exe	mpt.	
7A	Skilled Craft F	irst Line Supervisor (All Non-Exempt)		7A COMMENTS
7A	700	Skilled Craft Supervisor		TA COMMENTO
				Include Non-Exempt first-line and/or working supervisors of employees in Category 7
7B	Skilled Crafts	person		7B COMMENTS
7B	705	Skilled Craft Foreman		Include skilled craftspersons, as well as non-exempt Leads,
7B	710	Skilled Craftsperson		and Foremen. Include campus titles such as:
				* Electrician * Carpenter / Cabinetmaker
	1			* Instrument Maker
				* HVAC Technician / System Control Specialist
				* Locksmith
				* Boilermaker / Stationary Engineer
				* Painter
				* Printer / Bookbinder
				* Welder
8		SERVICE MAINTENANC	E	
		e primary responsibilities involve supportin		
		onvenience, hygiene, or welfare of institution	onal	
		loyees, patients, visitors, or constituents. uires no more than high-school or limited		
		ool training and experience. Includes the		
		irst line supervisors of such		
	employees. A	II positions in this group are FLSA non-exe	mpt.	
8A	Service/Maint	enance First Line Supervisor (All Non-Exem	pt)	8A COMMENTS
8A	800	Service / Maintenance Supervisor		
8A	801	Police / Security Supervisor		Include Non-Exempt first line and/or working supervisors of employees in Category 8
8A	802	Police / Security Professional		802: Includes non-exempt security professionals such as senior investigators.
8A	803	Client Care Supervisor		
8B		Service / Maintenance Foreman/Lead		8B COMMENTS
8B 8B	805 810	Service / Maintenance Foreman/Lead Service / Maintenance Worker		Include service & maintenance workers, as well as non-exempt Leads, Foremen, Corporals, and Sergeants.
OD	010	Oct vice / Waintenance vvolker		Include such campus titles as:
8B	815	Police / Security Lead		
8B	820	Police Officer		* Child Care Worker / Teacher Aide
8B	821	Security Guard		* Custodian * Equipment Repairer / Inspector
8B	825	Client Care Lead		* Firefighter
8B	830	Client Care Assistant		* Food Prep Worker
				* Food Server
				* Grounds / Landscape Worker
				* Mail Carrier
				* Motor Vehicle Operator * Moving / Delivery Worker
				* Parking Attendant
				* Pest Control Worker
				820: Use 820 for Commissioned Police Officers
				020. Use 020 for Commissioned Fonce Officers
				821: Use 820 for non-commissioned officers or security guards
9		OTHER POSITIONS		
9	Students, pre-	OTHER POSITIONS and post-doctoral trainees, temporary		821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
9	positions, and	and post-doctoral trainees, temporary miscellaneous status designations for		821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
9	positions, and payroll purpos	and post-doctoral trainees, temporary miscellaneous status designations for ses.		821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
	positions, and payroll purpos Student Work	and post-doctoral trainees, temporary miscellaneous status designations for ses.	Nor	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
9A	positions, and payroll purpos Student Work	and post-doctoral trainees, temporary miscellaneous status designations for ess. ers Student Assistant	NonEx NonEx	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
	positions, and payroll purpos Student Work	and post-doctoral trainees, temporary miscellaneous status designations for ses.	NonEx	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
9A 9A	positions, and payroll purpos Student Work 900 901	and post-doctoral trainees, temporary miscellaneous status designations for es. ers Student Assistant Work Study Student		821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers
9A 9A 9A 9A 9A	positions, and payroll purpose Student Work 900 901 904 905 906	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant	NonEx NonEx Ex Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS
9A 9A 9A 9A 9A 9A	positions, and payroll purpose Student Work 900 901 904 905 906 907	and post-doctoral trainees, temporary miscellaneous status designations for es. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant	NonEx NonEx Ex Ex Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS
9A 9A 9A 9A 9A 9A 9A	positions, and payroll purpos Student Work 900 901 904 905 906 907 908	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant	NonEx NonEx Ex Ex Ex Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS
9A 9A 9A 9A 9A 9A	positions, and payroll purpose Student Work 900 901 904 905 906 907 908 909	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant Graduate Teaching Assistant Graduate Assistant (Hourly)	NonEx NonEx Ex Ex Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS
9A 9A 9A 9A 9A 9A 9A	positions, and payroll purpose Student Work 900 901 904 905 906 907 908 909 Fellows/Interns	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant Graduate Assistant Graduate Assistant Graduate Assistant Graduate Research Assistant Graduate Assistant Graduate Teaching Assistant	NonEx NonEx Ex Ex Ex Ex NonEx	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS
9A 9A 9A 9A 9A 9A 9A	positions, and payroll purpose Student Work 900 901 904 905 906 907 908 909	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant Graduate Teaching Assistant Graduate Assistant (Hourly)	NonEx NonEx Ex Ex Ex Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS
9A 9A 9A 9A 9A 9A 9A 9A	positions, and payroll purpos Student Work 900 901 904 905 906 907 908 909 Fellows/Interns 918 Limited Term	and post-doctoral trainees, temporary miscellaneous status designations for tes. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Teaching Assistant Graduate Assistant Graduate Teaching Hourly) s Intern Fellow AD Positions	NonEx NonEx Ex Ex Ex Ex Ex Ex Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS 905: Use 905 for "other" GA's that don't fit 906, 907, or 908
9A 9A 9A 9A 9A 9A 9A 9B 9B	positions, and payroll purpos Student Work 900 901 904 905 906 907 908 909 Fellows/Intern 918 Limited Term 921	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Teaching Assistant Graduate Teaching Assistant Graduate Assistant Forduate Assistant Graduate Teaching Assistant	NonEx NonEx Ex Ex Ex Ex Ex Ex Ex NonEx	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS 905: Use 905 for "other" GA's that don't fit 906, 907, or 908 918: Fellows with faculty-equivalent status should be listed as 205 LIMITED TERM positions are created or budgeted for some defined
9A 9A 9A 9A 9A 9A 9A 9B 9B	positions, and payroll purpose Student Work 900 901 904 905 906 907 908 909 Fellows/Interresults 918 Limited Term 921 922	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant Graduate Assistant Graduate Teaching Assistant Foraduate Teaching Assistant Graduate Teaching Assistant Graduate Teaching States Teaching Assistant Graduate Teaching States Teaching Assistant Graduate Teaching States Teaching Assistant Graduate Teaching	NonEx NonEx Ex Ex Ex Ex NonEx Ex Ex Ex NonEx	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS 905: Use 905 for "other" GA's that don't fit 906, 907, or 908 918: Fellows with faculty-equivalent status should be listed as 205 LIMITED TERM positions are created or budgeted for some defined period that is expected to be at least 6 months, but that is not expected
9A 9A 9A 9A 9A 9A 9A 9A 9B 9B 9B	positions, and payroll purpose Student Work 900 901 904 905 906 907 908 909 Fellows/Interrespondent 916 918 Limited Term 921 922 923	and post-doctoral trainees, temporary miscellaneous status designations for tes. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant Graduate Assistant Graduate Teaching Linder Ellow AD Positions Limited Term Executive Limited Term Faculty Limited Term Administrator	NonEx NonEx Ex Ex Ex NonEx Ex	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS 905: Use 905 for "other" GA's that don't fit 906, 907, or 908 918: Fellows with faculty-equivalent status should be listed as 205 LIMITED TERM positions are created or budgeted for some defined period that is expected to be at least 6 months, but that is not expected to continue indefinitely. Typical examples are positions funded through
9A 9A 9A 9A 9A 9A 9A 9B 9B	positions, and payroll purpose Student Work 900 901 904 905 906 907 908 909 Fellows/Interresults 918 Limited Term 921 922	and post-doctoral trainees, temporary miscellaneous status designations for ses. Student Assistant Work Study Student Trainee Graduate Assistant Graduate Lab Assistant Graduate Research Assistant Graduate Teaching Assistant Graduate Assistant Graduate Teaching Assistant Foraduate Teaching Assistant Graduate Teaching Assistant Graduate Teaching States Teaching Assistant Graduate Teaching States Teaching Assistant Graduate Teaching States Teaching Assistant Graduate Teaching	NonEx NonEx Ex Ex Ex Ex NonEx Ex Ex Ex NonEx	821: Use 820 for non-commissioned officers or security guards 825/830: Use for patient care assistnts, child care workers, elder care workers, teachers 9 COMMENTS 905: Use 905 for "other" GA's that don't fit 906, 907, or 908 918: Fellows with faculty-equivalent status should be listed as 205 LIMITED TERM positions are created or budgeted for some defined period that is expected to be at least 6 months, but that is not expected

9C	927	Limited Term Skilled Crafts / Trades	NonEx	only for a limited period due to a special campus project or need.
9C	928	Limited Term Service / Maintenance	NonEx	Limited term positions of at least 50% FTE are benefits-eligible, and
9C	954	Limited Term Hourly Professional	NonEx	must be posted/advertised just like a regular position. Positions
				expected to exist for more than 3 years should be established as
				regular classified positions. Refer to Employee Categories HRAP for full details.
				954: Use for professional staff (eg nurses) who would ordinally qualify as exempt
				professionals, but who need to be paid on an hourly basis due to market demands,
				or widely varying work schedules, where hourlyu work is tracked and overtime is
				paid.

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	Temporary Pos			TEMPORARY
9D	931	Temporary Executive	Ex	TEMPORARY positions may typically be filled for up to 6 months, and may
9D	932	Temporary Faculty	Ex	be full-time or part-time. Temporary positions are not benefits-
9D	933	Temporary Administrator	Ex	eligible, regardless of FTE. Refer to Employee Categories HRAP for full
9D	934	Temporary Professional	Ex	details.
9D 9D	935 936	Temporary Office / Clerical	NonEx NonEx	
9D 9D	937	Temporary Technical / Paraprofessional Temporary Skilled Crafts / Trades	NonEx	
9D	938	Temporary Service / Maintenance	NonEx	
9D	939	Temporary Hourly Professional	NonEx	
35	333	Temporary flourity i folessional	NONEX	
	Occasional (As	Needed Positions)		
9E		Occasional Executive	Ex	OCCASIONAL positions are similar to temporary positions. An
9E	942	Occasional Faculty	Ex	individual with an "occasional" appointment works only sporadically,
9E	943	Occasional Administrator	Ex	but might work on a recurring basis over a period longer than 6
9E	944	Occasional Professional	Ex	months. Examples include an individual who works in Admissions
9E	945	Occasional Office / Clerical	NonEx	for a few weeks during every peak registration period, or a stagehand
9E	946	Occasional Technical / Paraprofessional	NonEx	who builds sets for performances a few times per year. These individuals
9E		Occasional Skilled Crafts / Trades	NonEx	may work full-time or part-time for brief periods, but their total FTE over
9E		Occasional Service / Maintenance	NonEx	the course of a year may not exceed about 20-25% time. Occasional
9E		Occasional Hourly Professional	NonEx	the course of a year may not exceed about 20-25% time. Occasional
	Retirees and Of			positions are not benefits-eligible.
9F		Regent		These are status designations used for tracking purposes through payroll
9F		Disabled Former Employee		
9F		Non-Compensated Affiliate		
9F	996	Title Unused/Unknown		
9F	997	COBRA Participant		
9F 9F	998 999	Surviving Spouse		
9F	999	Retiree		
BCAT SUB-ID	BOR SUBCAT	BCAT SubCatego	nrv	
DOAT COD ID	BORGODOAT	DOAT GubGutage	y	
Х		(none)		
A		Acting		
В		Adjunct		
С		Apprentice		
D		Assistant		
E		Associate		
F		Clinical		
G		(not used)		
Н		Emeritus		
!		Leased (Augusta University only)		
J		Executive		
K		Deputy		
M		Head Interim		
N		Intermediate		
0		(not used)		
P		Lead		
Q		Public Service		
R		Part-time (less than 1/2 per BOR policy)		
S		Regents		
Т		Research		
U		Senior		
V		Temporary		
W		Visiting		
Y		(not used)		
Z		Rehired Retiree (less than 1/2 per BOR policy)		
1		Distinguished University Chair		
2		Distinguished Chair		
3		Distinguished Professor		
4 5		Distinguished Scholar (not used)		
6		(not used) Named Professor		
7		Named Chair		
8		(not used)		
9		Eminent Scholar		
ŭ				
		AC = Academic.		
		Holds Tenured/Tenure-Track Academic Rank		
		AD = Administrative.		
		Does not hold Tenure/Tenure-Track Academic Ra	ank.	