

USG Institutions Summer Pay Formulas

Updated: Spring 2013

Board of Regents Policy Manual

8.3.12.3 Summer School Salaries

Payment of compensation to faculty members for full-time employment during the summer session shall be at a rate not to exceed 33-1/3% of their regular nine (9) months compensation for the previous academic year (BoR Minutes 1950-51, p.333; 1984-85, p. 80).

Board of Regents Business Procedures Manual

5.3.4 Limitation of Summer Faculty Pay

A faculty member teaching on a 10 month contract may receive payment for teaching summer session courses in addition to the payment received for the 10 month contract. Such payment for teaching summer session courses may not exceed 33 1/3 % of the 10 month contract amount for the previous academic year.

Abraham Baldwin Agricultural College	Model considered Annually but currently 10% of average 10 month salary by rank
Albany State University	8% for 3 credit hours – 10% for 4 credit hours Minimum class size determined by course level
Armstrong Atlantic State University	3% per credit hour but enrollment may dictate prorated pay
Atlanta Metropolitan State College	10% for 6 credits - \$700 per credit hour thereafter
Augusta State University	10% for 3 credit hours – 12% for 4 credit hours
Bainbridge College (2 year)	\$1000 per credit hour
Clayton State University	3% per credit hour
College of Coastal Georgia	\$1200 per credit hour for 1 st two classes \$600 per credit hour for addition class (3 classes max) Minimum of 10 students to make a class
Columbus State University	In the past 9% for 3 credit hours Currently undergoing restructure for next summer*
Dalton State College	3% per credit hour or 10% for 4 credit hour class only if >20 students and not > 20% of annual pay
Darton State College	25% of the academic year salary for 9 semester hours of teaching. Example: \$36,000 per academic year = \$9,000 for 9 hours summer = \$1,000 per credit hour See further explanation below **
East Georgia State College	\$1020 per credit hour if at least 18 students Prorated if less than 18 students
Fort Valley State University	3% per credit hour Minimum of 10 students unless special permission

Gainesville State College	3% per credit hour for the first 9 hours 4/3% per credit hour for 10 th , 11 th , 12 th hours Minimum of 15 students or their pay is equal to tuition generated by the course
Georgia College & State University	Salary/3 x (total student credit hours)/252 Student credit hours are based on enrollment at the end of the drop/add period
Georgia Gwinnett College	15% of their base pay for a lab course (4 credits, either 5 or 6 contact hours) and 10% of their base pay for a non-lab course (3 or 4 contact hours)
Georgia Health Sciences University	
Georgia Highlands College	3% per credit hour for first two classes Adjunct pay (\$2000) for 3 rd class, minimum enrollment or paid at \$200 per student (independent study rate)
Georgia Institute of Technology	
Georgia Southern University	3% per credit hour
Georgia Southwestern State University	9% per class if at least 22 students Prorated for less than 22 students
Georgia State University	9% per class up to 3 classes
Gordon State College	3% per credit hour if at least 20 students Prorated for between 10 and 20 students to fall between 2.5% and 3% Percentage = $.025+(x-10).0005$ where x is the number of students Classes below 10 cancelled or paid at adjunct rate of \$700 per credit hour
Kennesaw State University	10% of 9-month salary for 3 credit-hour class. Pay for other courses depend on credit hours and contact hours. Minimum enrollment levels must be met.
Macon State College	3.3% per credit hour up to 6 hours – additional \$1000 per credit hour thereafter
Middle Georgia College	Salary/3 x (total student credit hours)/252
North Georgia College & State University	3% per credit hour
South Georgia College	Determined annually currently \$1000 per credit hour
Southern Polytechnic State University	3% of a faculty member's 9-month salary per credit hour, for courses with at least 18 students. Below that the pay is pro-rated. Further explanation available.
University of Georgia	10% for a 3 credit hour course up to \$8000. \$1000 additional for 4 th hour.
University of West Georgia	10% for a 3 credit hour course up to three courses total
Valdosta State University	3 1/3% per credit hour
Waycross College (2 year)	Will probably change with the merger but in the past \$1000 per credit hour up to two classes Adjunct rate of \$500 per credit hour for third class

*Options on the table at Columbus State

- Flat Rate
- Moving all faculty to 12 month contract
- Sliding scale based on rank

**Darton

- A faculty person may teach the 9 hours for summer pay and any additional classes will be paid at either \$675.00 per credit hour (Masters, and below) or \$875.00 per credit hour for terminal degree (MFA is considered a terminal degree at Darton)
- A lecturing faculty will normally teach 3 3-hr classes = 9 credit hours.
- A LS faculty will normally teach 2 4-hr classes plus 1 additional hour (in another class) at the summer pay. Additional credit hours are paid as part-time pay.
- The Science lab classes will teach 2 4-hr classes and any lab hours attached to these 2 classes are paid at 60% of regular pay. Any other credit hours are paid as part-time pay.
- PE faculty have more contact hours
- Summer semester requires 12 hours of contact time for full-time faculty summer pay.
- Fall & Spring semester require 20 hours of contact time for PE faculty

	Base Pay	After 3 Terms	After 6 Terms	Caps Out After 9 Terms
Master Degree				
15-45 students	\$600/cr. hr.	\$625/cr. hr.	\$650/cr. hr	\$675/cr. hr.
46-50 students	\$50 per student premium*			
Doctor Degree				
15-45 students	\$800/cr. hr.	\$825/cr. hr.	\$850/cr. hr.	\$875/cr. hr.
46-50 students	\$50 per student premium*			
* As determined by student enrollment the day after Late Registration.				